



Quality and Product Safety Policy

Maxion Wheels is committed to being a premium automotive supplier to the world's mobility innovators by continually and relentlessly engaging employees at all levels of our global team. Below, we share our key focus areas regarding quality:

- **Improve Customer Satisfaction** by exceeding their expectations, delivering safe products and services with quality and competitive prices within the timing and requirement negotiated.
- **Comply With All Applicable Legal and Regulatory Requirements**, as well as conform to the company's policies and procedures.
- **Ensure Product Safety Throughout Its Entire Lifecycle** in automotive applications, by strictly adhering to internal procedures, customer requirements, regulations, and industry standards. Product Safety is a fundamental and uncompromising priority - it always comes first.
- **Continually Improve the Effectiveness of our Management System** through periodical audits and establish appropriate long-medium term and annual targets and objectives to assist our pursuit of best-in class performance.
- **Develop the Best People** on the basis of competence, awareness and motivation. Provide training on the Management System requirement.
- **Open Communication of** company quality policies to the entire organization and to all related external stake holders.

Mark Gerardts
CEO Maxion Wheels

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