

TÜRKİYE OPERATIONS HEALTH, SAFETY AND SUSTAINABILITY POLICY

Maxion Wheels Türkiye Operations is committed to the continuous development of its employees and to becoming a leading automotive supplier in the world, offering superior standards in new technology, innovation, distinctive product design for the market, production, and delivery in the fields of mobility, digital transformation, and automation.

Through the disciplined adherence to the following health, safety, and sustainability management principles we deliver on our commitment to create and sustain a work environment that is safe, healthy, and conducive to performance, and actively protect the environment and ensure sustainability for future generations.

Occupational Health, Safety and Sustainability Management System serves as the foundation with processes and structures to govern our work with a careful eye on keeping work environments safe for employees. (*)

Continuous Improvement is the general principle of our policy to reach our targets and go beyond them where possible.

Safe and Employee-Friendly Workplaces require the elimination of work hazards, including workplace ergonomics, management of chemicals, transmission of communicable diseases, and fire and explosions. By focusing on prevention and avoidance, we reduce work-related accidents and illnesses. (*)

Reliable Actions can be counted on as the Company is committed to comply with all legislation and specifications regarding health, safety, and sustainability. (*)

Minimum Environmental Impact and Environmentally Friendly Products is our responsibility by minimizing the use of raw materials, energy, chemicals, and natural resources when making our products, and reducing the waste, wastewater, water consumption, noise and air emissions generated from that process. (*)

Employee Competency is essential to ensure we operate in a safe and sustainable way. Regular training builds expertise, empowering our employees to perform their work with knowledge and confidence. (*)

Preventive Measures are in place to protect our employees, property, and business from unforeseen emergencies. Should one arise, each location is prepared to execute an incident management plan to keep our most precious assets safe from danger. (*)

Open Communication guarantees our stakeholders are regularly informed on all occupational health, safety and sustainability measures. (*)

Employee Consultation and Participation determine priorities by regularly gathering employee feedback to improve, maintain, and enhance our working environment. By utilizing competent human resources in efforts to improve processes and operations, it emphasizes the collective work consciousness.

Hakan ÜNLÜ
Vice President - Türkiye Operations

(*) Mentioned in İochpe-Maxion Health, Safety and Sustainability Policy (IMS-PL-0031) issued on November 22, 2024, is available on iMax and publicly on Company website